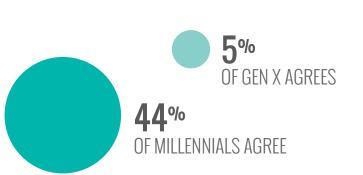
# MILLENNIALS SAY Millennials Are Confident They Can Lead **Your Business to Greatness**

## MORE THAN THREE QUARTERS OF THE AMERICAN WORKFORCE SAY THAT MILLENNIALS MANAGING OLDER EMPLOYEES IS A GROWING TREND.

Millennials are the most capable generation to lead.



OF BABY BOOMERS AGREE



More Millennials than any other generation want to climb that corporate ladder.

Do you want to be an executive leader?

Gen Z (born after 1993)

69% SAID YES

Millennials (born between 1982 and 1993)

74% SAID YES

Gen X (born between 1965 and 1981)

63% SAID YES

Baby Boomers (born between 1945 and 1964)

54% SAID YES

### TOP REASONS MILLENNIALS WANT TO LEAD?



If they had to choose a famous leader who has inspired them it would be...



BARACK OBAMA



STEVE JOBS



MARTIN LUTHER KING, JR

They're Not Moving to the Corner Office Just Yet...

of Millennials are currently junior or intermediate level team members.



What Could Hurt Millennials' Ability to Lead?

reason Millennials are nervous THE about becoming leaders: FEAR OF FAILURE

#### **WAYS TO OVERCOME IT:**

Companies offering executive mentoring and job shadowing opportunities.



# WHAT MAKES SOMEONE A GOOD LEADER **ACCORDING TO MILLENNIALS?**



THEY'RE GOOD **COMMUNICATORS** 





THEY SUPPORT AND TRUST THEIR TEAM

ALMOST 2/3 rds

of Millennials say the senior leaders at their most recent job are good role models.

of Millennials agree that face-to-face communication with leaders is the most effective.

No word on whether Snapchat

counts as face-to-face...





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Source: A Nexxt and Future Workplace survey of 5,771 job seekers from October 21 to October 23, 2015.

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